

Community Relations

Gifts to School Personnel

The Board adopts this policy to avoid any conflicts or appearance of a conflict of interest between employees' personal interests and the interests of the school system.

Definitions

For the purpose of this policy, a "gift" is defined as anything of value, which is directly and personally received, unless consideration of equal or greater value is given in return.

General Prohibition on Gifts to Employees

No employee shall directly or indirectly solicit any gift; or accept or receive any gift under circumstances in which it could reasonably be inferred that the gift was intended to influence the employee in the performance of his/her official duties or was intended as a reward for any official action on his/her part.

In furtherance of this policy, no employee may accept or otherwise receive any gratuity, gift or favor having a value of fifty dollars (\$50) or more.

Gifts to Employee from Students and/or Student's Family Members

Gifts between students and teachers shall be discouraged. The Board recognizes that school personnel working directly with students and their families may receive unsolicited gifts of nominal value from time to time from students and their families. Such gifts are typically associated with holidays, the end of year or other special occasions. This policy does not require school personnel working directly with students and their families from to decline typical and customary gifts of nominal value from students and their families in such circumstances, as long as the gifts do not exceed fifty dollars (\$50) in value.

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WATERFORD PUBLIC SCHOOLS
Waterford, Connecticut